



6th September 2013
101/2013

CHURCH AUTHORITIES IN ADHERENCE TO AGREEMENTS

REACHED WITH THE MALTA UNION OF TEACHERS

The Secretariat for Catholic Education would like to clarify that the Collective Agreement to which the Church Authorities and the Malta Union of Teachers are parties, whilst providing for the right of appeal in the process for the Selection of Heads of Schools, does not contemplate such right of appeal in calls for other posts. The fact that the Collective Agreement does not contemplate this right of appeal is not the result of any unilateral action on the part of the Church Authorities; it is the result of an agreement freely entered into between the Church Authorities and the Malta Union of Teachers.

It appears that the Malta Union of Teachers would like to go beyond the terms of the Collective Agreement. Normally, when a party to an agreement wants to make changes to an agreement, it would normally enter into negotiations with the other party and any changes agreed upon would enter into force after that agreement has been reached. The Church Authorities would welcome such an approach to begin discussions in this respect.